



Teaching Assistant Anston Hillcrest Primary School

Job Description

Post:	Teaching Assistant with experience of SEND - SCP 5-6
Hours:	31.25
Responsible to:	Headteacher / JMAT / Local Governing Board
School:	Anston Hillcrest Primary
Liaising with:	Headteacher, Leadership Team, Staff, Pupils, Parents/Carers, External Agencies/Professionals
General Duties	
	<ul style="list-style-type: none"> • Be aware of and comply with all relevant school policies, including those relating to safeguarding, health and safety and data protection. • Promote inclusion and adopting the ethos, values and aims of the school. • Encourage independence of children through practical assistance, training and by being a positive role model. • Accompany groups who are participating in educational visits. • Prepare and clearing classrooms for lessons, as directed by the class teacher. • Monitor and supporting the needs and behaviour of children, working closely under the direction of the class teacher. • Provide general administrative and clerical support to the class teacher with regards to lesson planning and resources. • Undertake pupil record keeping as requested. • Demonstrate and promote commitment to equal opportunities. • Where appropriate – Liaise with the SENDCO regularly to review the progress of individual children with SEND. • Where appropriate – Be responsible for the coordination and provision of interventions for named children or groups of children.

Specific Responsibilities:	Supporting Teachers
	<ul style="list-style-type: none"> ● Assist the class teacher with creating and maintaining displays throughout the classroom and other areas of schools as needed. ● Undertake activities set by the class teacher with individual, and groups of, children to ensure their safety and assist with their physical, emotional and educational development. ● Support learning activities and teaching programmes, adjusting activities where needed liaising with the class teacher, according to children's responses. ● Contribute to keeping records of children's development and communicating any concerns directly to the class teacher or other member of the leadership team if necessary. ● Assist with monitoring the needs of children, including educational progress and emotional support. ● Work with children on a 1:1 / group basis ● Assist with monitoring the progress of children with SEND, referring to their EHC plans and reporting back to the class teacher / SENDCO. ● Help to ensure that classrooms are orderly, supportive and engaging. ● Assist with implementing a variety of teaching strategies, in liaison with the class teacher to support children to achieve their learning goals. ● Provide detailed and regular feedback to the class teach on children's achievement, progress and developmental needs. ● Promote good behaviour, reporting and dealing promptly with conflicts and incidents in line with the school's behaviour policies. ● Establish constructive relationships with parents and carers where required.
	Supporting Children
	<ul style="list-style-type: none"> ● To work as a 1:1 support for children with SEND as required ● Supervise children's work and offering support / resources where necessary, including children with SEND, working both within the classroom and outside. ● Where needed, assisting the class teacher with the creation of individual learning plans for specific children. ● Assist with supporting specific programmes linked to learning strategies. E.g Phonics ● Encourage and supporting children to interact with each other and engage positively in their learning. ● Provide feedback to children in relation to their progress and achievement under guidance from the class teacher. ● Attend to children's personal needs, and implementing personalised assistance to help with their social, emotional and educational development. ● Assist with health and safety needs including support and care for those suffering from minor injuries. (First Aid training will be provided) ● Support children at mealtimes, where necessary.
	Supporting the School
	<ul style="list-style-type: none"> ● Establish a supportive relationship with the children and their parents / carers (where necessary), acting as a role model and being aware of and responding to individual needs. ● Promote inclusion and acceptance of all children, including those with SEND. ● Be aware of confidential issues linked to children maintaining strict levels of confidentiality. Be aware of the school policies and procedures and following these at all times. e.g Child Protection and Safeguarding, Data Protection, Health and Safety. ● Participate in professional development and training to enable the very best support for the children.