

Anston Hillcrest Primary School

Person Specification – Midday Supervisor

CATEGORY	ESSENTIAL	DESIRABLE
Qualifications First Aid Certificate Childcare Certificate		✓ ✓
Experience Supervision of Children Work as a Midday Supervisory Assistant		✓ ✓
Aptitudes Willingness to undertake any necessary training Able to work in group/team setting Awareness of equal opportunities, child protection, confidentiality Ability to work flexibly Have high expectations of all children	✓ ✓ ✓ ✓	✓
Skills Effective behaviour management Effective communication skills Be able to work independently and be part of a team Ability to relate well to children and adults Ability to lead children Effective time management	✓ ✓ ✓ ✓ ✓ ✓ ✓	
Personal Attributes Likes children Calm manner Approaches situations positively Trustworthy Understands and maintains confidentiality Sense of Humour	✓ ✓ ✓ ✓ ✓	✓